



JCG HOOKED

Quarterly Company Newsletter

"Boys will be boys, and so will a lot of middle-aged men." -Kin Hubbard

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Continuing the Culture of Safety

We've all seen the bombardment of television commercials about the importance of safety in the workplaces of Montana, the last couple of months. Safety on the jobsite should be top priority for everyone. Jackson Contractor Group has taken that further and integrated safety into our company culture. We are fortunate enough to have a strong group of employees who believe in and make that culture their own.

JCG held their 2nd Annual Safety Award Barbeque on June 10th this year at the JCG Headquarters. Eleven employees were recognized for their excellence in jobsite safety. Over the lifetime of JCG, over 100 employees have been acknowledged for their exceptional records for safety on the jobsite.

Erik Lorentzen was recognized for 1000 hours worked without an on-site accident. Darren Stocker, Kelly Rogers, Dave Everingham, Tater Moon, Kelsey Richardson, Bernie Richard, Saul McMeekin, Hap George, and Chilly Camacho all were recognized for more than 3000 hours of work without a reportable injury.

Superintendent Rich Milender was recognized for both 15,000 and 25,000

supervised hours on the job without a reportable occurrence. He received a Filson briefcase, Filson luggage and a slightly used Summerset grill, thanks to vice president, and grill master, Mark Kobos.



Congratulations to everyone! Your hard work and commitment to safety are what makes JCG a great, and safe, place to work!

Improving an Industries Reputation

A culture of safety isn't just a bandwagon that JCG has jumped onto. Safety is a major reason for our continued success.

The construction industry has a reputation for being a hazardous career. Everyday workers experience a multitude of potential dangers on the jobsite. From asbestos to solvents, noise levels, heights, holes, power tools,

heavy lifting, operating of large equipment any much more contribute to the risk of making a living on the construction site. (This isn't counting all the potential hazards at the construction office! Paper cuts, stubbed toes and carpal tunnel syndrome reek havoc on the support team back at the office!)

With all this stacked against the construction worker, why do they continue to pack a lunch, put on a hard-hat and take care of business? Because they love what they do (sorry if that sounds a little soft, but its true). They create the homes with live in, the buildings we work in, the roads we drive on, and the structures that shape our everyday lives.



Construction Terms Everyone Should Know:

- > **Contractor**—a gambler who never gets to cut, shuffle or deal
- > **Bid**—a wild guess carried out to two decimal places
- > **Project Manager**—the conductor of an orchestra in which every musician is in a different union
- > **The Six Phases of Construction:** Enthusiasm, Disillusionment, Panic, Search For the Guilty, Punishment of the Innocent, and finally Praise and Honors for the Non-Participants

Fly of the Month:

(Against our better judgment) Corn Flake Balls—Carp BEWARE!



Fishing Report

Bitterroot River: full.

Rock Creek: very full.

Clarkfork River: in the streets.

Blackfoot River: overflowing.

Missouri River: look out below!

Clearwater: Steelhead are still mythical creatures.



Remember : Crimp those barbs.



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The Hatch (Birthdays)

- April 14—Mark Gilbertson
- April 15—Salvador Camacho
- May 3—Mark Kobos
- May 5—Doug Jackson
- May 11—Greg Hebner
- May 24—Mike Chase
- June 1—Charlie Schmitz
- June 5—Heather Carter
- June 8—Rafale Year
- June 9—Bernie Richard
- June 9—Grayson Lukasik

It's Official: We're Outstanding

We always knew we were "special" but this seals the deal...we are an OUTSTANDING contractor! Jackson Contractor Group, Inc. received their performance appraisal from the Army Corp of Engineers for the Malmstrom Air Force Base Community Activity Center project and were awarded the overall rating of OUTSTANDING. There are multiple categories considered in the overall evaluation: Quality Control (workmanship), Effectiveness of Management (coordination), Timely Performance (scheduling & response), and Compli-

ance with Labor & Safety Standards. There are four ratings with outstanding being the highest possible rating. Congratulations specifically to all those involved in the project. It takes a team to get a project finished, but it takes an outstanding team to complete the project with lasting impact. This was a team goal from the start and it is not easy to achieve. WELL DONE!

Safety Bait

The construction industry has made huge strides in making jobsites safe. Make sure your company is pushing the evolution of construction safety in the right direction.

Can you see what is wrong in these pictures? If not, please feel free to stop by JCG Headquarters for free and immediate safety training!



Current Catches

- Malmstrom Air Force Base in Great Falls, MT
- Montana State Prison in Deer Lodge, MT
- St. Paul Lutheran Church in Missoula, MT
- Big Horn County Courthouse in Hardin, MT
- Town Pump Travel Plaza in Missoula, MT
- Missoula Forensic Laboratory in Missoula, MT
- Billings Intn'l Airport—Quick Turn Around Facility in Billings, MT

- Rocky Mountain Laboratories in Hamilton, MT
- Missoula Air Traffic Control Tower in Missoula, MT
- Big Horn County Historic Museum, Hardin, MT
- MetraPark Restroom Facility, Billings, MT
- Anderson, Stevenson, Wilke Funeral Home, Helena, MT
- Superior High School, Superior, MT

Maggie's Person of the Hour

Maggie, the office Labrador, only hangs out with the cream of the crop...who made her top spot this time?



It's no secret why Heather is Maggie's go to pal in the office; Heather is constantly sneaking treats under the table. Aside from the bribery, Heather is also Maggie's oldest friend, working for JCG since 2001.

Heather enjoys long walks on the beach, mothering fellow employees while trying to be a hard-ass, and keeping everyone guessing as to the date of her upcoming wedding. She hates anything that swims and letting her hair down. Heather is known as the office party planner. From Christmas parties to Safety BBQ's, Heather's the party thrower. Her greatest contribution to JCG is her ability to keep the project managers, and more impressively Doug, in one spot for more than 10 seconds.

Warning: Don't piss her off...your life will be much easier if Heather likes you!

Heather Carter, Office Manager



The Green Onion

At JCG, we've been pondering an important question: In an all out 'coolness' battle, who would win, the Rat Pack or the RATPOD?

The Rat Pack has several cool factors. It's members only carry quite a bit of clout: Frank Sinatra, Dean Martin, Sammy Davis Jr., Peter Lawford! The headquarters for the Pack are equally cool: Las Vegas (what happens in Vegas...). And in the 50's and 60's smoking and drinking were the epitome of hip.

Cool Factor: 12 on a 10 point scale.

The RATPOD, a pristine group who Ride Around The Pioneers in One Day. The goal is to raise

funds for Camp Mak-A-Dream, a cost-free, medical camp in Western Montana for children, teens & young adults with cancer. JCG's member of the RATPOD 2011 include Bill Simmel (who is also a Camp Mak-A-Dream board member) and Mark Kobos, who rode their bicycles 130 miles through the Big Hole Valley near Dillon, Montana. The 2011 RATPOD raised over \$366,000 and have raised over \$2 million in 10 years! \$2 million is enough to send 4000 campers to Camp Mak-A-Dream!

Cool Factor: 20 on a 10 point scale

Taking all the evidence into consideration, we concur the RATPOD would kick the Rat Pack's butt in a coolness battle.

