

Quarterly (We Promise) Company Newsletter



"Thanksgiving is an emotional time. People travel thousands of miles to be with people they see only once a year. And then discover once a year is way too often."

-Johnny Carson

UNIVERSITY OF MONTANA CHAMPIONS CENTER



Even though Bobcat blue and gold is a recurring theme at Jackson, we are proud to have been a part of the project team on the new Champions Center at the University of Montana! This is a truly spectacular space!

The project was constructed smack dab in between Washington Grizzly Stadium and the Adams Center. Tight quarters to say the least. The first weight room and locker room sit below grade. There was also the hard-and-fast deadline of homecoming weekend. The Jackson team got 'er done!

The Champions Center houses a new student-athlete weight room, football locker room, football lounge and meeting rooms while utilizing the existing player tunnel to the stadium.

Check out the cool crane time lapse here: http://winapps.umt.edu/ winapps/athletics/upwithmontana/ south wgs.aspx





PROJECT STATS:

- \$11.4M
- 51,400 SF
- Completed October 2017

FLY OF THE MONTH



The KREELEX is king on all rivers.

FISHING REPORT

Bitterroot River: The cooler temps are making this a subsurface game. Nymphing is good in the mornings, streamers in the afternoons can be a great choice.

Rock Creek: Getting cold. Nymphing in the deeper buckets can be productive with bigger, darker nymphs.

Clarkfork River: You may be able to find an afternoon midge hatch on the warmer days, but best bet would be streamers in the soft inside bends.

Blackfoot River: Big dark stonefly nymphs can be productive in the slower deeper holes. The water is getting COLD so careful wading on those wet rocks!

Missouri River: Streamer fishing can be HOT. Afternoons once it warms up a little is the best bet. On a really nice day you may even find some midges. But, try swinging streamers or soft hackles for the best bet.

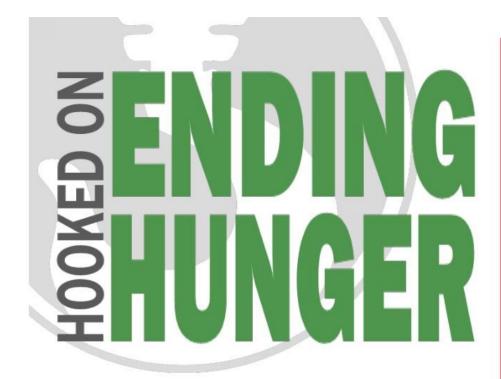
Clearwater: Steelhead are mythical creatures.

Remember: Crimp those barbs.

FALL 2017

WANT TO HELP?

Feel free to drop off your donations at any Jackson office!



MOST WANTED FOOD ITEMS:

- CANNED TUNA OR MEAT
- PEANUT BUTTER
- FRUITS CANNED IN OWN JUICE
- CANNED VEGETABLES (LOW/NO SODIUM)
- LOW-FAT SALAD DRESSINGS
- CANNED CHILI
- COOKING OIL
- HUNTS TOMATO SAUCE
- CANNED BEANS
- SHELF-STABLE MILK
- BROWN RICE
- OATMEAL
- CANNED SOUP (LOW SODIUM)
- PASTA
- WHOLE-GRAIN CEREAL

WHEN

OCTOBER 13TH— DECEMBER 9TH

WHERE

ALL JOBSITES AND OFFICES. WE WILL ALSO COLLECT AT THE CHRISTMAS PARTY.

THE GOAL

10,000 LBS OF FOOD







FOOD BANK



JACKSON SWAG

It was decided that we should order something besides the 'vanilla' shirt options every other company orders.

Which option do you think we went with?









THE INNER WORKINGS...RETREAT PLANNING

Please let me know ASAP if you have an dietary restrictions.*

- *Being a carnivore does not count as a dietary restriction.
- *If you respond with an outrageous request that I know is false, I will order you salads for the entire retreat. ©

Thanks

-HR

Fritz's Response: Come on Mom, you just cut Tabert off at the knees. You know he has a smart ass response boiling up in him.

Tabert's Response (90 minutes later): I'm allergic to crab. Apples and bananas give me migraines. Other than that I have a penchant (use that word daily please) for beer, beef, beef and more beer. Salads make me herk like a chocolate lab that just wolfed down a big pile of deer turds. Who wants to sit next to me????

Hattie's Response to Tabert: Is the chocolate lab reference toward Virgil (Hattie's chocolate lab)? He might resemble that remark...

Tabert: No question in my mind. Just wait until he's leaving little 'rice kernels' behind because of tape worms. Really neat when you have little kids. Been there done THAT!

FALL 2017

THE GREAT JACKSON ESCAPE





Some of the Jackson Crew, once again, hid away at Buck's T-4 in Big Sky to break in the new hires, harass old friends and maybe learn something in between social hours. This year, Rylan Oakland took over the karaoke stage, Greg Hebner won it all in the poker tournament, and Felony Melinee made an appearance.

We learned that estimating isn't just counting door knobs and that Bobo the Accounting Monkey has a purpose in life. We also learned that instructions are important and when Dan Arnold is on your team for the 'Human Knot' you take the small victories.

Sleep was limited but comradery and team work were in abundance!









FALL 2017

SAFETY BAIT

Our FIRST priority is making sure our crew gets home safe every night to their families.

Nothing else is more important. Safety starts with each individual working safely. If each crew member is working in this manner, that creates a safe work environment, a safe jobsite, and a safe company to work for.

Safety doesn't just stop at the jobsite. How we drive, how we park, how we walk across the street, how we deep fry this year's Thanksgiving turkey; these all have the ability to turn into dangerous situations if we aren't aware of our surroundings and acting proactively.

We are certainly proud of the amazing projects we get to construct across the region. It's cool to drive past a building and know you had a part in it. That doesn't mean anything if someone gets hurt.

REMEMBER GUYS, THEY'RE COUNTING ON YOU TO STAY SAFE!



CURRENT CATCHES

- ♦ Fort Missoula Regional Park, Missoula, MT
- Missoula County Courthouse Remodel, Missoula, MT
- Yellowstone Club Village Core, Big Sky, MT
- Hellgate Elementary School Improvements, Missoula, MT
- ♦ Hellgate High School Renovation, Missoula, MT
- ♦ Front Street Apartments, Missoula, MT
- Gensco, Missoula, MT
- ♦ Holy Rosary CT Replacement, Miles City, MT
- ♦ Rocky Mountain Laboratory, Multiple Projects, Hamilton, MT
- Adult Residential Evaluation & Treatment Facility, College Place, WA
- ♦ Conflux Brewing, Missoula, MT

- Deer Lodge Medical Center, Deer Lodge, MT
- ♦ Custer High School Gymnasium, Custer, MT
- ♦ Fairview School, Fairview, MT
- ♦ Farmers State Bank, Brooks Street, Missoula, MT
- Saketome Sushi, Missoula, MT
- ♦ Lithia Ford Renovation, Missoula, MT
- Good Food Store Improvements, Missoula, MT
- State Prison Fence, Deer Lodge, MT
- Washington Corp Hangar, Missoula, MT
- First United Methodist Church Renovation, Missoula, MT
- ◆ Police Evidence Facility Renovation, Missoula, MT
- Holy Rosary Data Center, Miles City, MT

MAGGIE'S PERSON OF THE HOUR



Maggie, the office Labrador, only hangs out with the cream of the crop...who made her top spot this time?

German "Henry" Camacho, Project Superintendent

German "Henry" Camacho (take note of the correct spelling) has worked for Jackson for over 7 years. Maggie loves him for his infectious laugh and thinks he is a damn good singer. Rich Milender doesn't know why Henry refers to him as 'Coach' but does know that his kids are pretty adorable. He loves babies and works hard to be respected in everything he does.

Jackson is lucky to have you on our team, Henry!



THE GREEN ONION

HAPPY THANKSGIVING!



Laundry...

you have clothes to wear.

Your mother-in-law...

without her you wouldn't have a significant other (because really, who else is going to put up with you).

Winter....

without it spring wouldn't seem as wonderful.

Mondays...

just ask Saul, Mondays are the best! We work in America, what could be better?

(Seriously, Saul said that.)

Hangovers...

there was probably a really fun night that preceded said hangover. Specifically at Jackson, we are thankful for the late deliveries, the weather delays, the equipment breaking down, the pipe that sprung a leak ...if it were easy, everyone would do it, we have work to do tomorrow. (It also gives us something to complain about while we drink our beer.)

We're also thankful for beer.

You ought to be thankful, a whole heaping lot, for the places and people you're lucky you're not.

Dr. Seuss

Things you may not remember to be thankful for:

Taxes...

that means you made money this year.

Dirty diapers....

mean you have a healthy kid.

Scrubbing toilets...

you have a pot to piss in.

Alarm clocks...

mean you woke up on the right side of the dirt today.



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