



ICG HOOKED

Quarterly (We Promise) Company Newsletter



MISSOULA FOOD BANK



The new Missoula Food Bank location is making progress! The new building is located on Wyoming Street in Missoula and will be approximately 25,000 SF once completed. This is a huge expansion from the current facility and will be able to host a variety of services and expand on their current programs.

PROJECT STATS:

- \$4,500,000
- 25,000 SF
- Shopping area, warehouse, office space, child nutrition & education area, interview space, learning kitchen, flex space
- Project Started May 2016
- Scheduled Completion April 2017

Insulated Concrete Forms (ICF's) make up the 22' tall exterior walls with metal framing on the interior. The building is being constructed on a brownfield site; meaning great use of an already developed space but additional clean-up and monitoring of the site. Once complete, the new facility will house a shopping area, warehouse, office space, child nutrition and education area, interview space, teaching kitchen and flex space for future use.

"Anyone who believes that men are the equal of women has never seen a man trying to wrap a Christmas present."

FLY OF THE MONTH



Candy Cane Midge—for when you're feeling festive.

FISHING REPORT

Bitterroot River: Frozen.
Rock Creek: Frozen.
Clarkfork River: Frozen.
Blackfoot River: Frozen.
Missouri River: Not frozen but too damn cold to do much.
Clearwater: Steelhead are mythical creatures.
Remember: Crimp those barbs.

LETTER FROM THE PRESIDENT

When the holidays roll around, we think about the gifts that need to be wrapped, the groceries that need to be bought, the traveling long distances to visit family. This is the time of year for reflection as well...

2016 was a great year for JCG! We worked on some really cool projects with really great team members. We hired a lot of new folks. We expanded. We think about the dollars and cents of the business but, more importantly, we think about the souls we impact everyday.

In 2016, JCG averaged over 165 employees. We topped out at 189 employees! That also means we directly impacted over 475 lives! That's an exciting and sobering number.

As we look to 2017, we're excited about the opportunities that lay ahead and we continue to think about those we impact with our decisions. Decisions in safety, business, quality, and community.

Thank you for another wonderful year and here's to many more to come!



SAFETY BAIT—WINTER DRIVING

1. Keep at least half a tank of gasoline in your vehicle
2. If you become snow-bound, stay with your vehicle. It provides shelter and makes it easier for you to be found.
3. Make sure the exhaust pipe isn't clogged with snow, ice or mud. A blocked exhaust could cause deadly carbon monoxide gas to leak into the passenger compartment with the engine running.
4. Accelerate and decelerate slowly to regain traction and avoid skids.
5. Increase your following distance to 8-10 seconds. This increased margin of safety will provide the longer distance you need to stop in wintry conditions.
6. Stay home. If you really don't have to go out, don't. Even if you can drive well in the snow, not everyone else can.



CURRENT CATCHES

- ◆ Avenue C Apartments, Billings, MT
- ◆ Fort Missoula Regional Park, Missoula, MT
- ◆ Lake Yellowstone Hotel Roof Replacement, YNP
- ◆ Missoula County Courthouse Remodel, Missoula, MT
- ◆ Missoula Food Bank, Missoula, MT
- ◆ Missoula College, Missoula, MT
- ◆ Museum of the Rockies Storage Facility, Bozeman, MT
- ◆ RML Library Renovation, Hamilton, MT
- ◆ Yellowstone Club Village Core, Big Sky, MT
- ◆ University of Montana Champion's Center, Missoula, MT
- ◆ Antler Ridge Residence, Big Sky, MT
- ◆ Missoula International School, Missoula, MT
- ◆ Miles Community College, Ag Center, Miles City, MT
- ◆ Providence IHI Expansion, Missoula, MT
- ◆ Providence Express Care Clinics, Washington State
- ◆ Missoula Intr'l Airport Quick Turn Around Rental Car, Missoula, MT

MISSOULA FOOD BANK PARTNERSHIP

This year, JCG is a proud partnering sponsor of Missoula Food Bank.

The Missoula Food Bank provides services to one in every six Missoulians. Their programs include their store, Roots for senior citizens, Kids Empower Packs to help kids through the weekend, and Kids Table providing summertime nutrition. More than 119,000 people were served through these programs in 2015!

In ten years (2004 to 2014) the number of Missoula Food Bank services rose 121%!

We are proud to partner with the Missoula Food Bank this holiday season. As we all know, the holidays can be a hard time for many of our neighbors.

If you are interested in learning more about the Missoula Food Bank, volunteering or donating, please visit their website:

<http://www.missoulafoodbank.org/>



WHERE DID LYDIA GET HER NINJA MOVES?



She's here one minute, gone the next, down by the river with her dogs, and then one day she's found herself upstairs! How does she do it without being detected?

AIMEE, YOU'LL BE MISSED...



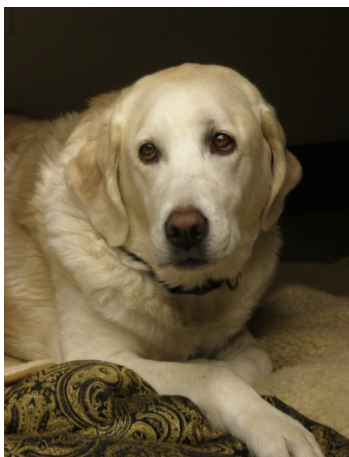
Some of you may not have known the unsung hero of the Bozeman office, Aimee. Aimee was the better looking, better half of Project Manager, Mike Chase. Aimee passed away December 10th, and she will be greatly missed!

Dog's lives are too short. Their only fault, really.

-Agness Sligh Turnbull



MAGGIE’S PERSON OF THE HOUR



Maggie, the office Labrador, only hangs out with the cream of the crop...who made her top spot this time?

Dan Arnold, Superintendent

Behind that cherub face is a grizzly bear, just ask any of the subcontractors working on his jobsite.

A few of Dan’s favorite things are paisley shirts, sitting next to Matt Brossman on a plane, his beautiful wife and four kids, selfies along side the highway, and size XXXL tall sweatshirts.

PS—Dan is a huge fan of chick coffee...you know, “I’ll have a double skinny, peppermint patty mocha with extra whipped cream and sprinkles.” (Don’t tell him I told you though.)



RANDOM FUNNY WORKPLACE TIPS FOR VILLAINS:

- Don’t fly into a rage and kill a messenger who brings you bad news just to illustrate how evil you are. Good messengers are hard to come by.
- Vats of hazardous chemicals will be covered when not in use. Don’t construct walkways above them.

- Make your ventilation ducts too small to crawl through
- When you capture your adversary and he says, “Look, before you kill me, will you at least tell me what this is all about?” Say no and finish him off.

Adapted from article at eviloverlord.com

THE GREEN ONION

LETTERS FROM ADULTS TO SANTA AND WHAT SANTA WOULD WRITE BACK



Dear Santa; I want to be in a boy band. There is another guy here in accounting who wants to do it with me. He thinks he can get his wife's permission, so all we will need is two more guys, some cool clothes and to be able to sing and dance. We will also need our hair back. I can't see this happening without hair.

-Edward in Murray

Dear Edward in Murray,
First of all, boy bands were so 1990’s. Do you see 98Degrees, Backstreet Boys, or NSYNC still in business? Even One Direction is a boy toy or two short for a band. Anyway, I digress. Second, I’m Santa, not a genie. I don’t grant you three wishes. Even if I did, you had five requests, which two do you want to cut?

Find some more friends, besides the loser in accounting, establish Poker Night, buy some Rogaine and call it a day.

Sincerely,
Santa

Dear Santa; My Christmas wish is to have a boyfriend or learn how to flirt not just stare.
- Rhonda in Waukesha

Dear Rhonda,
Boyfriends are overrated. Yeah, they can be cute and cuddly but so are those oversized teddy bears from Costco. They’re also incapable of cleaning up after themselves, spend too much money on hair product, and sometimes wear those awful ‘skinny’ jeans. If you really want a man, ask me for a husband. At least his sweatpant wardrobe and lack of hair will save some money. And if you’re not good at flirting, I suggest you find another way to attract a man; like juggling or cooking.

Sincerely,
SC

