



JCG HOOKED

Periodic Company Newsletter

Duct tape is like the force. It has a light side, a dark side, and it holds the universe together. - Carl Zwanzig

Fall/Winter 2014

Volume 1, Issue 10

The JCG Crew Gets a Little R&R...and Training

This past October, the JCG Crew took time out of their busy schedules to attend a company retreat at Buck's T-4 Lodge in Big Sky, Montana. Since we hadn't had a company retreat in over 5 years, there was a lot to cover; but not so much that there wasn't any time for some fun. JCG has spread Statewide since the previous retreat. It was a great chance for everyone to meet new people and get reacquainted with old friends.

The training component included several changes the company was implementing. We reviewed processes for the new guys, provided good tips on communication, established corporate goals and even included a Q&A session where the owners

were grilled on the hard topics like "What's your favorite beer?"

Friday night after dinner, all 45 attendees participated in a friendly poker tournament (see results at right). Joe Easton commented on Saturday morning, "You can tell a lot about a person from how they treat children and the elderly, and how they play poker. Last night we learned that Hattie is a dirty filthy liar!" It was a great way for Joe to see what he was getting into.

When people ask what it's like to work at JCG the typical answer is a "work hard, play hard" attitude and the JCG Retreat was no different. We covered a lot of ground in training but more importantly we made some memories, did some

"family" bonding, solved world issues, compared war stories and scars, debated hotdish versus casserole, and remembered why it's so great to work for JCG.

Oh, and something about a shotski.

Poker Tournament Winners:

- 45th Place— Russ Kraenzel
- 5th Place— Hattie Redmon
- 4th Place— Rich Milender
- 3rd Place— Justin Garza
- 2nd Place— Terry Vickrey
- 1st Place— Dan Arnold

Words You Didn't Know Existed

- Strikhedonia—the pleasure of being able to say "to hell with it"
- Omphaloskepsis—contemplation of one's navel as part of a mystical exercise
- Ferrule—the protective point or knob on the far end of an umbrella
- Phobophobia—excessive fear of acquiring a phobia
- Balthazar—an oversize wine bottle holding about 16 times the volume of a normal bottle
- Crepehanger—killjoy; someone who take a pessimistic view of things

Motivated by Kayli Maffei...we miss your lengthy emails and constant attempts to increase our literary knowledge.



Fly of the Month: Christmas Island Special—Yellow



Note: This fly can only be used by those lucky enough to fish Christmas Island (NW of Australia) for the Gran Trevally

JCG Pays It Forward

Have you ever heard the phrase, 'Pay in Forward'? According to the Oxford Dictionaries it means - "Respond to a person's kindness to oneself by being kind to someone else." You give to someone, they give to someone, and they give to someone else and so on until one day it comes back to you (if you mind your manners). I am very proud to brag about a few special men at JCG. In May of 2014 six wonderful carpenters volunteered their personal time for a great cause called 'The Living Arts Program' as Handsome and Handy and were auctioned off to the highest bidder. In trade for a great evening of fun and food, at the auction the carpenters donated 4 hours of their time and in turn 2 other carpenters would 'pay it forward' to a participant of the Living Arts Program that desperately needed small chores done but could not either afford to do them or needed a Handsome and Handy type of guy to get it done. For any of you women out there that are do it yourselfers you know what I am talking about, when you just need that little extra to get it done.

I would like to tell you how wonderful the crew and staff at JCG is at donating to the local community. The guys were able to raise \$1,525 and donated hours of their time. The office staff also volunteered many hours of their personal time to work in the background to make the

Living Art Auction a success. JCG sponsored a table of 10 to make it possible for the JCG crew to have dinner and enjoy the entertainment. \$26,500.00 was raised in one night to support our community. As a TEAM we can move mountains. I am proud to work with a great bunch of men and women who work hard to support our community and our neighbors. who are in need. This is only a small portion of the volunteers who helped out: (Yes some of the names are nick names but if I use their real name no one would know who I was talking about) Hector Camacho, Chilly Camacho, Darren Stocker, Saul McMeekin, Aubrey Gero, Chava Camacho, Hattie Redmon, and Kayli Maffei. Living Art of Montana uses the arts and nature to support healing by offering art & writing workshops, free of charge, for people dealing with cancer, chronic illness and loss.



Heather Carter, JCG Hooked Correspondent

Fishing Report

Bitterroot River: Maybe an afternoon midge hatch, otherwise nymphing is the game.

Rock Creek: Double nymph rigs if you can dodge the ice flows.

Clarkfork River: You see the picture of the guy walking across the ice? Yeah...

Blackfoot River: Go deep with stone-fly nymph patterns, if your hands thaw out.

Missouri River: Pink & Slutty nymphs, or hope for a midge hatch!

Clearwater: Steelhead are mythical creatures.

Remember : Crimp those barbs.



Missoula: 5800 Highway 93 South, Missoula, Montana 59804
Bozeman: 1230 West Main Street, Bozeman, Montana 59715
Miles City: 15 North 6th Street, Miles City, Montana 59301
www.jacksoncontractorgroup.com

SPECIAL CHRISTMAS INSERT



If you haven't got any charity in your heart, you have the worst kind of heart trouble. - Bob Hope

Christmas 2014



2014...A Year to be Remembered

In 2014 JCG saw many successes, challenges and changes.

- Successes...we've been fortunate to have another great year of projects for exceptional customers and the outlook for 2015 is strong.
- Challenges...as always, this industry is full of land mines to dodge, duck, dip, dive and dodge. But if anyone could do this job, we wouldn't be in business.
- Changes..."Progress is impossible without change, and those who cannot change their minds cannot change anything." - George Bernard Shaw.

As we look forward to 2015, we say thank you...thank you to our clients, employees, architects, engineers, subcontractors and suppliers for all the triumphs...thank you for our challenges as they make us appreciate the peace...thank you for the changes; while we continue to grow and strive for bigger and better, we appreciate all that have taken the chance to grow with us.

Here's to a great 2015!

The Crew at JCG

Gift Ideas for the Contractor in Your Life

Shopping for the craftsman in your life can be a tricky ordeal. But it doesn't have to be that hard; just pick one item from Column A and one or more items from Column B.

Column A

1. Green Bay Packer Hard Hat
2. Beard Stacking Cap (*this isn't an option if you're buying for Aubrey Gero, he has a built in Beard Stacking Cap*)
3. A Hug
4. Anything from Duluth Trading Co.
5. Bob the Builder Lunch Box

Column B

1. Pizza
2. Beer



DULUTH TRADING CO.
DESIGNED AND TESTED BY TRADESMEN

BUCK NAKED UNDERWEAR



THE MOST COMFORTABLE UNDERWEAR THERE IS



The Inner Workings of JCG

Matt Grossman:

Just so I am covering my bases....I don't want to come across as ungrateful as I am very appreciative of you booking trips/flights for me. HOWEVER, in the future, please do not pick a middle seat for me. If at all possible, please put me in an exit row. If no exit row is available, an aisle seat is preferred.

Now that you have the background info, please ensure that you never put me in a middle seat directly adjacent to DAN! I am sure Dan would appreciate this gesture as well (the unknown person squished up against the window, would probably appreciate it the most). From: individual dreading next flight!

Hattie Redman:

Matt & Dan,

I take full responsibility for your uncomfortable journey to Arizona. I do try to follow your suggestions of first exit row then aisle seat, but the logistics of this trip did not permit those options. My thought process was that you would probably rather sit next to someone you knew rather than a smelly old guy, a screaming baby, a booger picking 4th grader, a teenage girl with too much make-up obsessed with "duck-face" selfies (ask Dan for a definition), a depressed punk-rock-string-bean hipster, a strung out druggie on his way home from another stint in rehab, an excessively chatty mom who's overzealous about your kiddos, or a glamorous, middle-aged, desperate "cougar" with too much perfume. I did not, however, take into consideration the overall dimensions of my travel clients. Upon further contemplation, I realize the gravity of my error. Please do not dread your next work trip as I am determined to do better next time.

Sincerely, Your friendly JCG Travel Agent

Matt Grossman:

well played my friend...well played

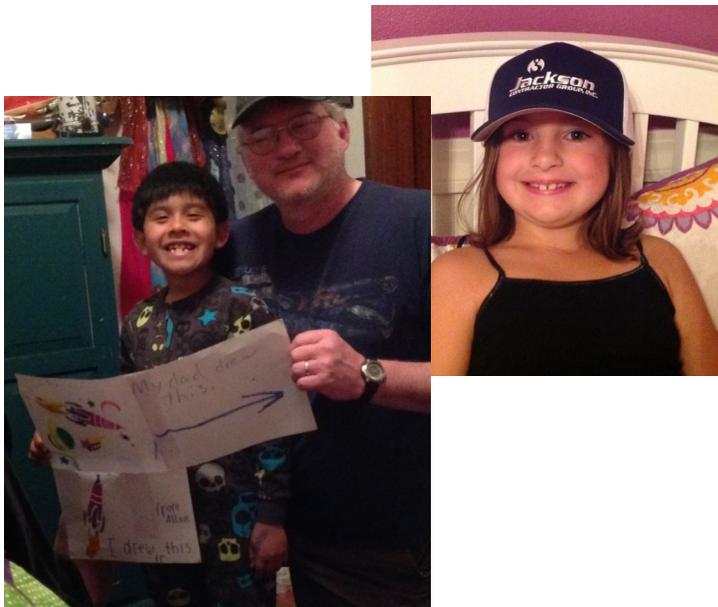
Dan Arnold: FYI I will take the smelly cougar over Matt anytime!!!

Nancy Abel: I'm thinking the middle aged, desperate cougar comment was kinda rude!



Bragging Rights

We have some pretty cute kids associated with JCG!



From the Depths

Can someone talk to Fritz about the bodies he's sending out to jobsites? They aren't even complete bodies!



JCG Family Announcements

Congratulations are in order for a couple JCG family members...

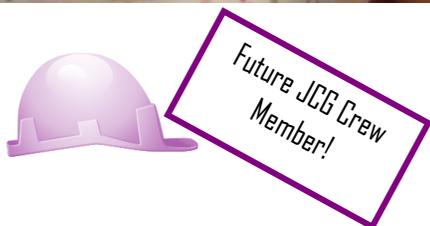
Jason Watkins and his wife Lindsay welcomed a baby girl, Ruby, on November 11th, 2014. She weighed in at a perfect 7 lbs. 6 oz.



James Lund got married to his girlfriend Angela on November 7th! We wish you a lifetime of happiness together!



We'd also like to welcome Stephen Thomas to the JCG family. Stephen is a new Project Engineer for JCG coming from a project up in Canada...don't hold that against him...eh?



Random Conundrum...

There are three switches downstairs. Each corresponds to one of the three light bulbs in the attic. You can turn the switches on and off and leave them in any position. How would you identify which switch corresponds to which light bulb, if you are only allowed one trip up-stairs?

Last Issues Answer: The Stronger Man

Safety Bait—Gathering Firewood

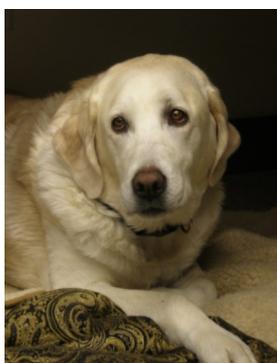
- **Cut It**—When cutting firewood with a chainsaw, avoid using the “kickback zone” which is the top half of the bar’s tip.
- **Chop It**—Once you’ve got a log, you need to spilt it, right? Wear eye protection, steel-toed boots if possible, and use the appropriate weight axe for your ability, the heaviest one you can still swing fast
- **Store It**—If you store seasoned wood inside (garage or shop), make sure it isn’t near any ignition sources like grinders, torches, or welders.
- **Burn It**—What’s the use of firewood if you don’t use it? Make sure to clean your fireplace or wood burning stove regularly and don’t touch burning logs.



Current Catches

- | | |
|--|---|
| Missoula County Courthouse Remodel, Missoula, MT | RML Boiler Plant, Hamilton, MT |
| National Guard Readiness Center, Miles City, MT | Missoula College, Missoula, MT |
| RML, Generator Relocation, Hamilton, MT | Lamar Buffalo Ranch, Energy Sustainability Project, Yellowstone |
| RML, Incinerator Scrubber Replacement, Hamilton, MT | Holiday Inn Canopy, Miles City, MT |
| Marcus Daly Hospital, New ICU and Labor & Delivery, Hamilton, MT | Tamarack Brewing Lakeside Addition, Lakeside, MT |
| Denbury Offices, Baker, MT | Camp Mak-A-Dream Wellness Center, Gold Creek, MT |
| Grant Creek Trail, Missoula, MT | Missoula Country Club Renovation, Missoula, MT |
| Alberton Wastewater Treatment Facility, Alberton, MT | Wibaux Nursing Home, Wibaux, MT |
| Missoula Bone & Joint Expansion, Missoula, MT | Ekalaka Elementary School, Ekalaka, MT |
| University of Montana, Athletic Academic Center, Missoula, MT | Lame Deer School, Lame Deer, MT |
| University of Montana, Women’s Softball Fields, Missoula, MT | |

Maggie’s Person of the Hour



Maggie, the office Labrador, only hangs out with the cream of the crop...who made her top spot this time?

Taleen Harrington (Pronunciation Hint: Tal is your Pal) is many things to many people at JCG; payroll gal to all the boys at JCG, wife to Lee at Boyce Lumber (there’s a light bulb going on for a lot of you right now), mother and cheerleader to Zach and Hunter, caretaker to many chickens, and witch doctor to those of us in the office suffering from a cold, sprained ankle or paper cut. She is also very talented at cutting ice cream cake.

She recently switched offices and misses being the only Griz fan in the Eagles Nest, but enjoys being close to Scott & Bill’s office in case a tiff breaks out between them. Tal is a great asset to Team JCG.



The Green Onion

After years of research and thoughtful theory, a new personality disorder has been discovered: engineerism.

There are several indicators of engineerism:

1. **Social Skills**—engineers have rational objectives for social interactions. These may be misconstrued as rude/ill mannered: get it over with as soon as possible, avoid getting invited to something unpleasant, demonstrate mental superiority and mastery of all subjects
2. **Abnormal Attraction to Gadgets**—“I wonder what it would take to turn the remote control into a stun gun? Would some sort of Teflon coating make showering unnecessary?”
3. **Clothes are of the Lowest Priority**—If no appendages are freezing or sticking together, then the objective of clothing has been met. Anything else is a waste. Flannel is the exception.
4. **Dating Blunders**—While dating is never easy for engineers suffering from engineerism, they are considered superior marriage material (intelligent, employed, handy, dependable). Let your imagination run wild with embarrassing dating scenarios.
5. **Honesty**—Engineers are ALWAYS honest; keep them away from customers, romantic interests, and other people who can’t handle the truth.
6. **Cheap**—They view spending as simply a problem in optimization.
7. **Concentration is a Superpower**—This sometimes causes engineers to be pronounced dead prematurely. Some funeral homes in high-tech areas have started checking resumes before processing the bodies. Anybody with a degree in engineering is propped up in the lounge for a few days, just to see if he or she snaps out of it.
8. **Hatred of Risk**—Risk must be eliminated.
9. **Abstract Sense of Ego**—Two things are important to an engineer’s ego: how smart they are, how many cool devices they own (see also item 2)

Treatment:

1. **Beer**—alleviates some lack of social skills, awkward dating interactions, spending hesitations and hatred of risk. Side Effects—Increased abstract sense of ego.
2. **Fishing**—Allows the patient to concentrate on something other than engineering.
3. **Ego Stroking**—Complement them on the quantity of cool devices they own (see also items 2 & 9)

Inspired by an article Kayli Maffei sent around the office, originally attributed to Scott Adams, adapted by Neal McBurnet, interpreted by Hattie Redman.



Oh sure...this guy looks normal but he’s suffering from Engineerism.