



# JCG HOOKED

Quarterly Company Newsletter

"The road to success is always under construction." - Lily Tomlin

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## LEEDing By Example

### Gold Standard for Jackson HQ

Jackson Contractor Group, Inc. (JCG) is delighted to announce our world headquarters, just south of Missoula, Montana, has recently received LEED Gold Certification for New Construction from the U.S. Green Building Council. Our new two story, 5000 square foot office building commenced construction in April of 2008, and was completed in October of the same year.

Our new facility utilizes a steel and insulated concrete panel structural frame which provides both functionality and a urban, loft-like interior. The design provides natural day-lighting and endless views of the mountains, valley, Bitterroot River and Highway 93 for all of our employees. We have brought the outside in with mounted trophy salmon, trout and an artificial owl to keep the robins away from our CFO, Bill Simmel. Polished recycled glass infused concrete floors, native landscaping, rapidly renewable and recycled wood trims and furnishings are a few of the other innovative elements included in the design of our office. Heated floors keep the office Labrador, Maggie, warm in the winters and, when they are turned off, cool in the summer. And the movie theatre style popcorn machine adds to our indoor air quality.

With Jackson Contractor Group's growing family, there had to be room to expand. With room to the north, it will be easy to add to the needs of our company in the future, but a plan to build skyward is also being taken into consideration.

### About JCG

We have been building our reputation in Montana since 2000. We draw upon our experienced team of professionals and a progressive attitude to offer superior construction services including: general contracting, construction management and design/build capabilities. We are very excited to be involved in the Montana construction industry where we have the opportunity to create buildings that the entire community can enjoy for decades to come. Our expertise covers the full range of construction industry types; from military to residential, town halls to correctional facilities, schools to veterinary clinics. We provide the experience and attentiveness to detail demanded by every owner. We are currently licensed to perform our trade in Montana, Idaho and Washington. JCG has been a member of the U.S. Green Building Council since early 2007, and we have four LEED Accred-

ited Professionals on staff and two others obtaining their certification in the very near future. Our entire staff understands the importance of utilizing sustainable building strategies in order to reduce energy consumption and focus on construction material selection that minimize both the long term maintenance and impact on the environment. JCG believes sustainable design and construction is the future and is committed to providing environmentally conscious facilities. Our home is proof of that.

### About LEED Certification

Developed by the USGBC, LEED is an internationally recognized green building certification system; verification that a building was designed and built using strategies aimed at improving performance.

All aspects of a building project are considered: energy savings, water efficiency, carbon dioxide emission reduction, improved indoor environmental quality, and proper stewardship of our natural resources.

*Story continued on page 2*

## Special Points of Interest:

- > Jackson Contractor Group recycled more than 230 tons of construction debris during the GLR project in downtown Missoula
- > The current project located the farthest away from our new home is in Hardin, MT, 397 miles away
- > In a typical week, one train will pass our office at 8 AM Wednesday and return at approximately 3 PM the same day.
- > Our tall and boisterous project manager, Matt Brossman, is currently dead last in the company's March Madness pool.

### Fly of the Month:

Grayson Special—No. 6 Bare Hook with 3" Canadian Nite Crawler



## Fishing Report

**Bitterroot River:** cold.

**Rock Creek:** colder.

**Clarkfork River:** cold.

**Blackfoot River:** cold.

**Missouri River:** cold.

**Clearwater:** Steelhead are mythical creatures.



**Remember :** Crimp those barbs.



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## LEEDing By Example Continued...

The LEED rating system is point based; projects earn points for satisfying specific sustainable building criteria in nine categories, including Sustainable Sites, Water Efficiency, Energy & Atmosphere, Materials & Resources, Indoor Environmental Quality, Locations & Linkage, Awareness & Education, Innovation in Design, and Regional Priority. The number of points the project earns determines the level of LEED Certification the project receives; Certified, Bronze, Silver, Gold and the highest level, Platinum.

### Anticipated LEED

It is anticipated that four more of our current projects will be certified LEED very soon. The new Payne Family Native American Studies Center on the University of Montana, Missoula, campus is seeking a platinum rating from the USGBC. There are currently only two other buildings in the entire state with the status of Platinum. Garlington, Lohn, Robinson, the new office building gracing downtown Missoula, Montana, Rocky

Mountain Laboratories, Building 7 in Hamilton, and the State Hospital in Warm Springs will be attempting Gold certification.



## Safety Bait

### Most Common Accidents in Construction

- 29 % of construction accidents are from handling accidents
- 22% are from slipping and tripping
- Falling from a height accounts for 17% of all construction accidents (compared to 8% of accidents in all industries)
- 16% are from moving or falling objects (compared to an overall 11%)
- Contact with moving machinery, electricity and collapse/overturns all had a higher occurrence in construction than in other industries. (www.yourarticlesource.com)

## Current Catches

College of Technology in Helena, MT

Malmstrom Air Force Base in Great Falls, MT

Montana State Hospital in Warm Springs, MT

Montana State Prison in Deer Lodge, MT

St. Paul Lutheran Church in Missoula, MT

Big Horn County Courthouse in Hardin, MT

Town Pump Travel Plaza in Missoula, MT

Missoula Forensic Laboratory in Missoula, MT

Billings Intn'l Airport—Quick Turn Around Facility in Billings, MT

Rocky Mountain Laboratories in Hamilton, MT

Missoula Air Traffic Control Tower in Missoula, MT

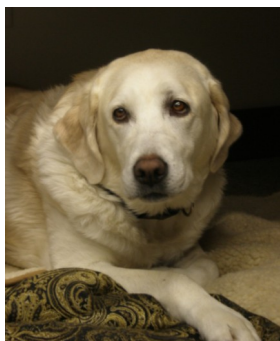
Garlington, Lohn, Robinson in Downtown Missoula, MT (completed February 2011)

Big Horn County Historic Museum, Hardin, MT

5 Valleys Urology, Missoula, MT

## Maggie's Person of the Hour

Maggie, the office Labrador, only hangs out with the cream of the crop...who made her top spot this time?



Maggie loves Bob Peter's sense of personal style. His Hawaiian shirts always seem to make her day. Bob has been with Jackson Contractor Group since 2008, and has brought vast knowledge of construction, Sci-Fi movies, anything to do with gourmet cooking, and concrete. Bob's personality is a shining beacon of leadership that is passed on to our younger superintendents striving for greatness and the ability to fold their arms and communicate solely by "the look." Bob has worked on numerous projects for Jackson Contractor Group and has traveled to Europe under the watchful eye of Doug Jackson...er... was it the other way around? Bob's favorite place in the whole world is Disneyland and his favorite character is Grumpy from Snow White and the Seven Dwarfs. Bob is deathly afraid of zombies and raw herring, as he should be; they are horrifying.

Bob Peters, Superintendent



Nick Van Tighem, Jackson Contractor Group Project Manager, is the contributing correspondent for this article.

## The Green Onion

With such a low employee turnover rate, one has to wonder what it takes to become a member of our team?

After a lengthy and rigorous application, selection and interview process, an extensive background check follows along with a physically exhausting obstacle course to prove physical and mental toughness. The obstacle course is really more of a triathlon; running along Highway 93 south to Hamilton, swimming the Bitterroot upstream in April, and finishing with a strenuous spinning class with Vice President, Mark Kobos and CFO, Bill Simmel. But this all means nothing

unless the individual is willing to partake in the most sacred of JCG right-of-passages; the tattoo.

JCG's now infamous hook logo adorns the bodies of all who wish to work at the firm. The size, shape, and color are all the same but the location is up to the individual.

"We want our employees to really embrace our team approach," says president Doug Jackson, "But we don't want to dictate the location of their body art; that would just be plain



wrong. And in violation of several federal, state, and city laws."

Because of the "Jackson blue" body art. There is a deep sense of unity among the group. Fishing outings, watching the "Big Games" on the projector in the conference room, and regular pot-lucks are among their favorite activities to enjoy together.

Until now the tattoo has only been an urban legend.